

## Western Pennsylvania Coalition for Abandoned Mine Reclamation November 14, 2019 10:00 am – 2pm PA DEP Cambria Office 286 Industrial Park Rd. Ebensburg, PA 15931

**DRAFT Quarterly Meeting Agenda** 

Welcome Dennis Beck

Review of Past Meeting Minutes Amy Miller

Treasurer's Report Chelsea Walker

**OLD BUSINESS** 

Staff Reports Andy McAllister, Anne Daymut

Reports & reminders from CDs, Agencies, Watershed Associations, & Guests

## **NEW BUSINESS**

Audit engagement letter (Action Item)

**Andy McAllister** 

To hire Henninger Associates to perform our financial audit for 2019.

## **Health Insurance for Staff (Action Item)**

**Andy McAllister** 

WPCAMR currently does not provide health insurance as a benefit for staff. Andy has explored the cost and has completed the 2020 draft budget which shows how WPCAMR could provide health insurance benefits for staff.

**Budget Approval (Action Item)** 

**Dennis Beck** 

Approve the 2020 WPCAMR annual budget

Staff merit raise (Action Item)

**Dennis Beck** 

Andy is being considered for a merit raise.

Strategic Planning Andy McAllister

Our last Strategic Plan update was in 2013. It may be time to begin a process to update the Plan during 2020. One item to consider however is the potential reauthorization of SMCRA that could occur after a 2020 Strategic Plan update. Should we form a committee to explore an update in 2020 or should we wait until after reauthorization occurs (2021 or beyond)?

Other new business

**ADJOURN**